

HRA-ECI

APRIL 2024

MONTHLY MEETING

**UNDERSTANDING THE QUALITY OF
TALENT IN YOUR ORGANIZATION**

SHRM Credit Approved!

Friday, April 12th @ 11:30AM

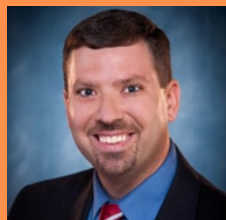
Mattoon YMCA

221 N 16th St., Mattoon, IL

Lunch is salad and potato bar.

Remember to bring your business card to
enter to win a door prize!

**To RSVP, send attendee names to
hraeci@yahoo.com**



MEET THE SPEAKER

Wes Davis is the Director of Organizational and Leadership Development at Rural King Farm & Home Stores.

He has over 20 years of experience in the L&D space and has developed talent for the United States Air Force and two Fortune 500 companies.

Wes is originally from Kentucky but spent most of his career in the Northwest Arkansas area with his wife and two children.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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ARTICLES OF INTEREST

HR STRATEGY

What HR should know about the TikTok workplace trend 'QuitTok'

The trend, dubbed "QuitTok," has resulted in over 2,500 videos with 82 million views. Some videos are creator's covert recordings of conversations with their managers, while others are post-resignation reflections. Most show that when workers are fed up with their employment experience, they're not afraid to go public.

RECRUITMENT & RETENTION

Most C-suite & HR leaders believe the skills gap hurts their businesses

Jay-Z may have 99 problems, but so does HR, and according to a new report, many center around a single theme: skills.

Whether in relation to a skills shortage, upskilling, reskilling, or skills-based hiring, skills was a recurring theme in Randstad's 2024 Talent Trends report.

DE&I

Employee identity is important: Here's how HR can honor it

Employers with successful DE&I programs have a few things in common, HR Brew reported earlier this year. Fostering a sense of employee belonging is one of those things. In her recently published book, You Belong Here: The Power of Being Seen, Heard, and Valued on Your Own Terms, author Kim Dabbs shares how companies can create safe spaces and encourage employees to show their real identities.

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