

HRA-ECI

December 2018

December Meeting:

Presentation: **Holiday Party!**

Don't forget to bring your business cards!!



**DECEMBER
MEETING**

HOLIDAY PARTY

**Friday, December 14
11:30AM- 1:00PM**

**Firefly Grill
1810 Avenue of Mid-
America
Effingham, IL**

Lunch: Select Menu

**RSVP By 4pm
Wednesday,
December 12**

**Don't forget your
business cards!**

Top Holiday Gifts for Bosses

Leather Journal

Portable Mini Iron

Fujifilm Instax Mini 9 Instant Camera

Personalized "Boss" Mug

Electronics Charging Station

Personalized Leather Mouse Pad

Library of Flowers Bubble Bath

Personalized Business Card Case

Coffee Sampler

Monogrammed Note Pad Set

How to Make Holiday Celebrations More Inclusive

1. Create a diverse planning committee
2. Avoid scheduling conflicts
3. Keep décor nonspecific
4. Accommodate diverse palates
5. Make it voluntary
6. Make gift exchanges optional



Top Three Trending Topics in HR for 2019

Well-being at Work—The work of inclusion and belonging will take on an even greater importance for business success. Organizations will begin looking at different workspace concepts, technology upgrades and increased wellness programs.

Preparing People for the Future of Work—Understand your employees' dreams and motivations. Include those ideas in their future performance development.

Creating the Connected, Collaborative Enterprise—Use technology to bring employees together. Use smart work apps to recognize when praise is given, use smart meeting spaces and some companies are even wearing trackable devices to monitor stress and stressors.



SHRM UPDATES

SHRM HR Resource Spotlight

SHRM has a new benefit available for SHRM members. It's called HR Resource Spotlight and it gathers a bunch of SHRM resources related to a specific topic and makes them available in one easy, convenient location. Located at <https://www.shrm.org/ResourcesAndTools/Pages/HR-Featured-Topics.aspx> you can click on the topic that interests you and be brought to a page dedicated to topic-specific resources.

December SHRM Member Renewals

I wanted to let you know that members in your chapters received a very important message from me today regarding their SHRM membership status. I've attached the message to this email as an FYI. Please join me in reminding members of your chapter to renew their SHRM membership today so they can receive the final and most significant renewal discount of the year. We are offering \$25 off membership renewal through December 31, 2018. The discount code to share with your members is **CHAPTER25**.

Q4 Recertification Initiative

Prior to VLS, chapter leaders received an email thanking you for your support of SHRM certification and recertification. In the email, you were provided an EXCLUSIVE offer to help get your members recertified before the end of the year. The exclusive promotional offer included a code (**15OFFCSC**) which will reduce the recertification fee by \$15 if the recertification application is submitted by December 31, 2018.

SAVE THE DATE!!

January 11th Meeting will be held at Scotty's Brewhouse in Mattoon!
The topic will be "Fix your Hormones Fix your Health- Understanding the role of hormone imbalance in stress, sleep, mood, and weight loss"

If you have any jobs you would like to be posted please send them to hraeci@yahoo.com or a Board Member

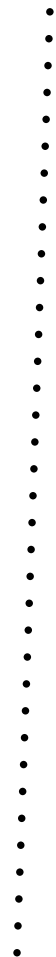


Beth Glanzer, President
Ashlee Stanfield, President- Elect
Candice Fletcher, Vice President of
Membership

Morgan Benline, Treasurer
Jennifer Parker, Secretary
Dustha Wahls, Legislative Officer
Rachel Collins, Past President

DECEMBER 2018

**Let us know if
you're interested in
joining the board!**



**Visit our *HRAECI Website and Facebook!* You can
view all of our Newsletters, see upcoming events,
post a job, and much much more!!!**

<http://hraeci.shrm.org>

<http://www.facebook.com/hraeci.shrm.org>

**If it doesn't
challenge you,
it won't
change you.**