

HRA-ECI

December 2020

Virtual Holiday Party!

**DECEMBER
MEETING**

Friday, December 11
11:30am—12:30pm
Zoom Meeting

This year our Holiday Party is going to look a little different like many things in 2020! We will be hosting the Holiday Party via Zoom on Friday. During the meeting we will be voting on our new member for the board as well as other admin topics. We will be discussing different topics you would like to see in our virtual meetings for 2021.

Attached to the newsletter email you will find the 2021 membership form. Due to the on-going pandemic we will not be offering an All-Inclusive membership this year. We are not sure when we will get to meet in person but we are hopeful it will happen in 2021! For anyone that had signed up in 2020 for All-Inclusive, Sara will be letting you know what your credit from 2020 is so that it can be applied to your 2021 membership.

CDC Reduces COVID-19 Quarantine Periods

The new quarantine period applies to asymptomatic people. According to the CDC an asymptomatic person who has been monitoring for symptoms each day can end the quarantine after 10 days without getting tested. The quarantine can end after seven days if the person shows no symptoms during daily monitoring and tests negative for COVID-19 on at least the fifth day of quarantine. While the CDC says individuals may be released from quarantine after the 10th day, they strongly urge those to keep monitoring their symptoms and wear their mask for the full 14-day period.

According to Travis Vance, an attorney with Fisher Phillips, employers should look at updating their quarantine policies. Travis recommends informing employees and explaining the new guidelines before rolling out the policy changes. To read more about the CDC guidance changes click [here](#)

Top Christmas Gifts of 2020

1. Roku Streaming Stick
2. Lodge Cast Iron Skillet
3. Disney+ Subscription
4. Apple AirPods Pro
5. Barefoot Dreams Blanket
6. Airome Serenity Medium Diffuser
7. Always Pan
8. Nidra Deep Rest Eye Mask
9. Eufy RoboVac 11S
10. MasterClass Subscription
11. Echo Show 5
12. Dash Rapid Egg Cooker

Click [here](#) to read the full list!

OSHA May Issue COVID-19 Standards Under Biden Administration

Employers can expect increased enforcement by OSHA under the Biden administration and possibly an emergency temporary standards to combat COVID-19 according to SHRM. The Biden campaign has stated that this is a priority for the new administration. According to Eric Hobbs, an attorney with Ogletree Deakins the federal emergency temporary standard from OSHA would likely encompass:

- Protective equipment
- Administration controls like distancing, circulation of employees in limited numbers and requiring work from home when possible
- Sanitation and housekeeping
- Employee training

Hobbs said additional topics may be addressed although he finds it unlikely

- Case reporting to OSHA
- Engineering controls like speed and regularity of movement of air in a workspace
- The treatment of employee time off for quarantining or recovery

The Biden campaign has also said they would double the number of OSHA enforcement staff. Hobbs believes there will definitely be an increase in enforcement staff but does not find it likely that it will double. Currently OSHA has been inundated with complaints, due to not wanting to risk exposure to their employees they are doing an informal “phone fax” that details the complaint and the employer must submit written descriptions of what they’re doing to combat COVID-19. To read more click [here](#).

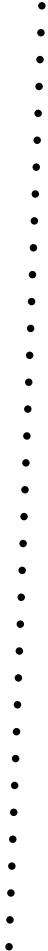


Haley Helton, President
Dustha Wahls, President- Elect
Candice Fletcher, Vice President of
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Sara Harwood, Treasurer
Jennifer Parker, Secretary
Alecia Booher, Legislative Officer
Ashlee Stanfield, Past President

DECEMBER 2020

**Let us know if
you're interested in
joining the board!**



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view all of our Newsletters, see upcoming events,
post a job, and much much more!!!**

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If you have any jobs you would like to
be posted please send them to
hraeci@yahoo.com or a Board Member

