

# HRA-ECI

DECEMBER 2023

## MONTHLY MEETING

### **HOLIDAY LUNCH**

**Friday, December 8th @ 11:30AM**  
**Firefly Grill**

**1810 Avenue of Mid-America, Effingham, IL**

Remember to bring your business card to enter to win a door prize!

To RSVP, send attendee names to [hraeci@yahoo.com](mailto:hraeci@yahoo.com)

## HOLIDAY LUNCH

At this meeting, we have some official business go to over as members of the Eastern-Central Illinois HRA chapter.

Please review the Bylaw updates attached to the invite email, bring any questions or comments you have to Friday's meeting, and be prepared to vote on the changes.

We will order lunch once we're there, and then will have our annual gift raffle - remember to bring a business card!

On the invite email, we also have our new annual membership form for 2024. Feel free to bring that along with you to the meeting, or reach out if you have any questions.

Happy Holidays from your friends at HRA-ECI!

## QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at [hraeci@yahoo.com](mailto:hraeci@yahoo.com).



### BOARD MEMBERS

Dustha Wahls, President  
Karla Harris, President Elect  
Ashlee Stanfield, VP of Membership  
Candice Fletcher, Treasurer  
Paige Lowe, Secretary  
Alecia Booher, Legislative Officer  
Haley Helton, Past President

## ARTICLES OF INTEREST

### HR IMPACT

Unsung Heroes: The Lasting Impact of HR Professionals

HR professionals perform critical roles in their organizations but often toil in anonymity. Many people don't hear about the times when HR practitioners go above and beyond their job descriptions to provide much-needed support for employees and chart new courses for their organizations.

### DIVERSITY & INCLUSION

Putting Inclusion First

Diversity, equity and inclusion (DE&I)—or inclusion, equity and diversity (IE&D), as we at SHRM prefer to call it—has significantly evolved over the last three decades. First it was just diversity, next D&I, then DE&I, and now, in many instances, DEIB+. But through every iteration, we've found our nation becoming increasingly polarized.

### EMPLOYMENT LAW

Illinois Paid Leave Law: What You Need to Know

The Paid Leave for all Workers Act takes effect on January 1, 2024. In this webinar series geared to employers, HR professionals, and employment attorneys, IDOL will provide an overview of the new law and answer compliance questions.

Additional webinars will be offered in December 2023 and January 2024.

## CONNECT WITH US

