



# HRA-ECI

Human Resource Association of East Central Illinois



Leading People.  
Leading Organizations.

December 2014

## December Christmas Party

You won't want to miss the Christmas Party scheduled for Friday, December 12 at the Firefly Grill in Effingham.

We will order off a "short menu" with your choice of salad (house or Caesar) with a sandwich (Oak-fired chicken, American Burger or Reuben) and fries, followed by molten lava cake for desert.

Enjoy some Holiday Cheer with HRAECI.

Wishing you and yours a Merry Christmas and Happy Holidays on behalf of the 2014 HRAECI Board of Directors:

- Debbie Brown, President
- Carla Doll, President-Elect
- Rachel Collins, VP of Membership
- April Nance, Treasurer
- Kathie Scott, Secretary
- Diane Rieck, Legislative Liaison
- Charlene Athey, Past-President



### Prizes! Prizes! Prizes!



*Christmas always involves presents,  
doesn't it?*

*Here's what your "presence" gets you!*

**BRING PLENTY OF BUSINESS CARDS**

You will need a separate business card to enter the drawing for each of the following prizes you are interested in winning:

- 1 national SHRM membership
- 1 2015 all inclusive local HRAECI membership (includes both annual dues and all luncheon fees)
- 1 scholarship to the Illinois State Council Conference (includes registration and hotel)
- 1 SHRM Learning System
- Lots of gift cards & other prizes
- Every member in attendance will receive a \$10.00 gift card.

### Special Grand Prize

**Pay your 2015 chapter dues on or before December 12 to be entered into a drawing for an iPad!**

*All 2015 paid individual or corporate members named on the dues invoice AND in attendance will be entered into the drawing. MUST BE PRESENT TO WIN.*



### December Meeting Christmas Party & Social Event

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**Friday  
December 12**

11:30 AM –

1:00 PM

Firefly Grill

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Please be on time  
or early & be  
seated before  
11:30 AM to order  
your meal

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**RSVP  
by 5:00 PM  
Monday,  
December 8th**



## ***A message from our outgoing President, Debbie Brown.***

Thank you for allowing me to serve as your HRAECI Chapter President this year. It was a true pleasure and I enjoyed personally getting to meet more of you this year, as well as furthering my HR education during these past two years on the board.

I could not have fulfilled my duties without the help and experience of our entire board that works so well together. I know I have said it before, but our local board is a great group of volunteers that puts time and effort into trying to provide the best meetings for the entire chapter.

I will continue volunteering as 2015 Past President and look forward to having Carla Doll as 2015 Chapter President. I know Carla will do great and brings fun and energy to everything.

I look forward to working with Terri Bishop and Ashlee Briggerman as they bring new talent to the board and I thank outgoing board members April Nance and Kathie Scott for all of their dedication they have given to our chapter.

Like April and Kathie, I am not going anywhere and will continue to see you at chapter meetings.

Thank you!  
Debbie

## ***Greetings from 2015 President, Carla Doll***

I'd like to take this opportunity to thank our 2014 President, Debbie Brown for an outstanding job. And, to Kathie Scott and April Nance for their dedication and hard work. What a tremendous group of individuals we have on the board.

A "shout out" to our new officers joining—thanks for volunteering—I hope you find it very rewarding.

As we look towards 2015, I am excited to be the President of our group and hope to provide an environment that is full of excitement and positivity.

Our lives are so busy and work is often crazy at times that we need to remember to take time to pause and reflect on the positive things in our life.

I want our monthly meeting to be one of those positive events that you look forward to in 2015.

The HRAECI *ROCKS* and we will *Boogie* in 2015. So remember, as you will hear me say it often, let's

***"BOOGIE"  
(Be Outstanding  
Or Get Involved Elsewhere).***

Carla

## **Trending on SHRM.org**

*(double click on link to see article)*

- [2015 FICA Tax Limits](#)
- [FLSA Rule Delayed](#)
- [Social Networking Policy](#)
- [Why Employees Quit](#)
- [Sample Job Descriptions](#)
- [2015 Holidays](#)
- [Performance Improvement Plans](#)
- [2015 FSA Limits](#)



*Do you have an item of interest to our members?  
If you know if something we should make available  
to our membership, please submit your items to  
[hraeci@yahoo.com](mailto:hraeci@yahoo.com)  
for inclusion in our next newsletter.*