

HRA-ECI

APRIL 2023

MONTHLY MEETING

EMPLOYMENT LAW

- Paid Leave for All Workers Act
- One Day Rest in 7 Act
- Recent NLRB Rulings
- IL Supreme Court Biometric Rulings
- Proposed Exempt Salary Increase

SHRM Credit Approved!

Friday, April 10th @ 11:30AM

**Effingham Public Library
200 N 3rd St. in Effingham**

Lunch is Joe Sippers Cafe

Remember to bring your business card to enter to win the door prize!

**To RSVP, send attendee names to
hraeci@yahoo.com**

ARTICLES OF INTEREST

EMPLOYMENT BRANDING

Making the Most of Your Company Career Website

As a recruiter, your career site is one of the most important tools for branding and attracting candidates to your job postings. However, simply setting up a page with job listings means that you might be missing out on opportunities for moving candidates into your recruitment funnel. Consider the following when you're conducting an audit of your career site.

TALENT ACQUISITION

Job Growth Begins to Cool

U.S. employers added 311,000 jobs in February, down from 504,000 in January but still above economists' expectations, while the unemployment rate rose to 3.6 percent, according to the latest employment report from the U.S. Bureau of Labor Statistics.

MEET THE SPEAKER



Scott Cruz is an Attorney at Greensfelder, Hemker & Gale, P.C. in Chicago, IL. He represents both private and public sector employers in all aspects of labor and employment law, including civil litigation and preventative counseling. With over 18 years in Labor & Employment law, he will share his experience and expertise in some of the more recent updates in Labor and Employment legislation that are poised to directly impact businesses across the state of Illinois.

CULTURE

Culture Can Improve Retention in High-Volume, Lower-Paying Industries

There are plenty of unique challenges when trying to recruit and retain hourly employees in high-turnover industries, such as retail, food service and convenience stores. In fact, turnover last year for full-time convenience store sales associates was 130 percent—and 152 percent for part-timers...

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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