

FEBRUARY 2023

MONTHLY MEETING

HR REGISTERED APPRENTICESHIP PROGRAM

Friday, February 10th @ 11:30AM Dieterich Bank | Corporate Office

300 Sur Woods Dr. in Effingham park in the front lot, enter through the main doors and proceed to the basement

Lunch is Joe's Pizza & Pasta

Remember to bring your business card to enter to win the door prize!

To RSVP, send your attendee names to hraeci@yahoo.com

MEET THE SPEAKER



Milton Rogers is the founder and CEO of Impact Employment LLC, with over 5 years of experience in apprenticeship programs. As a former regulator and program & policy analyst in the world of apprenticeship, Milton has found much joy in

helping employers and job seekers alike experience the power apprenticeship has to offer.

Milton engages with SHRM chapters across the country to educate them on the new HR Registered Apprenticeship Program and how it stands to impact the challenges companies face in attracting, retaining, and training new HR team members. He will present on what this program entails and how you can learn more about implementing an HR Apprenticeship program within your company.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



BOARD MEMBERS

Dustha Wahls, President Karla Harris, President Elect Ashlee Stanfield, VP of Membership Candice Fletcher, Treasurer Paige Lowe, Secretary Alecia Booher, Legislative Officer Haley Helton, Past President

ARTICLES OF INTEREST

EMPLOYMENT LAW

New Law Rewarding Whistleblowers May Mean Risks for Employers

As part of last year's omnibus spending bill, Congress passed the Anti-Money Laundering Whistleblower Improvement Act, which increases rewards whistleblowers can receive. What does this mean for your company and what can you do to get ahead of potential lawsuits?

EMPLOYEE RELATIONS

<u>How to Respond When an Employee</u> <u>Rejects Their Performance Review</u>

Performance reviews are used for a variety of purposes—merit increases, promotions, transfers and more. For those reasons, it makes sense that every employee wants to receive a satisfactory review. So what happens if an employee receives a poor performance review and doesn't agree with it?

GLOBAL & CULTURAL EFFECTIVENESS

EEOC Solicits Recommendations to Curb AI-Driven Discrimination

As the use of AI becomes more prominent in sourcing, recruiting, screening, and hiring candidates how can we ensure that the efficiencies we stand to gain don't also perpetuate barriers to employment?

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