

HRA-ECI

MARCH 2023

MONTHLY MEETING

SITUATIONAL LEADERSHIP II

SHRM Credit Approved!

Friday, March 10th @ 11:30AM
Mattoon YMCA
221 N 16th St. in Mattoon

Lunch is La Luna Mexican Restaurant
Remember to bring your business card to enter to win the door prize!

To RSVP, send attendee names to
hraeci@yahoo.com

ARTICLES OF INTEREST

EMPLOYMENT LAW

Supreme Court Cases May Reshape Workplace Law

Employers are awaiting decisions on some important U.S. Supreme Court cases that will affect aspects of the employment relationship, including diversity initiatives, LGBTQ rights, and religions accommodations.

BENEFITS

Crafting Benefits for Onsite vs. Offsite Employees

Sudden shifts in employees' benefits needs and preferences since the onset of the pandemic have pushed many employers to reconsider their offerings to ensure they are providing options that will appeal to all kinds of employees.

EMPLOYMENT LAW

NLRB Notes Rising Complaints about Safety and Inequity

The National Labor Relations Board (NLRB), which enforces employees' workplace rights, is seeing a trend of workers advocating for racial justice and safety, Jennifer Abruzzo, the NLRB general counsel, told attendees at SHRM's Employment Law & Compliance Conference in Washington, D.C., on Feb. 27.

MEET THE SPEAKER



Jamie Rieck is the Franchise Owner of the Mattoon and Effingham Express Employment Professionals locations. Express Employment is among the largest franchised HR firms in North America. Express

is on a mission to put ONE MILLION PEOPLE to work! The firm has received Inavero's Best of Staffing Client Satisfaction award consecutively for the last five years and were recently named a Diamond Award winner. Jamie is going to present on Situational Leadership II, a leadership model that was developed by The Ken Blanchard Company. This model focuses on tracking, communicating, and encouraging employee development on individual tasks.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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