

HRA-ECI

OCTOBER 2023

MONTHLY MEETING

**TIME IS YOUR FRIEND-
THE 4 BLOCKS OF TIME WE ALL NEED
ON OUR CALENDAR**

SHRM Credit Approved!

**Friday, October 13th @ 11:30AM
Dieterich Bank
300 Sur Woods Dr, Effingham, IL**

Lunch is Joe's Pizza

Remember to bring your business card to enter to win a door prize!

**To RSVP, send attendee names to
hraeci@yahoo.com**

ARTICLES OF INTEREST

EMPLOYEE RELATIONS

How to Respond When an Employee Badmouths You or Your Company.

Ben Lamarche, general manager of Lock Search Group's offices across Canada and in Boston, once found out that one of his 35 employees was badmouthing the company on an anonymous internal platform. Instead of immediately reacting and responding to the criticism, Lamarche delicately approached the situation with empathy and reflection.

BENEFITS

Pandemic-Era Child Care Funding Has Run Out. It's Likely to Have a Big Impact on the Workplace.

Many working parents already are faced with challenges around child care, trying to find affordable options while navigating work and family life. Now, those challenges may get even more difficult.

MEET THE SPEAKER



Teresa McCloy is a coach, author, podcaster and creator of the REALIFE Process - helping you live from Rest not Rush!

With over 30 years of experience in training, speaking, and coaching, she spends her time helping business leaders

and entrepreneurs break free from an endless to-do list. In this dynamic and interactive workshop, we will uncover the key to unlocking the potential of your time. "TIME is Your Friend" offers a fresh perspective on time management, focusing on the four crucial blocks of time - Present Blocks, People Blocks, Project Blocks and Prep Blocks. Every individual can gain new perspective through these foundational blocks to lead a more fulfilling and balanced life.

EMPLOYMENT LAW

Illinois Paid Leave Law: What You Need to Know

The Paid Leave for all Workers Act takes effect on January 1, 2024. In this webinar series geared to employers, HR professionals, and employment attorneys, IDOL will provide an overview of the new law and answer compliance questions.

Additional webinars will be offered in December 2023 and January 2024.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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