

HRA-ECI

JANUARY 2024

MONTHLY MEETING

LEGISLATIVE UPDATE

SHRM Credit Approved!

Friday, January 12th @ 11:30AM
Mattoon Public Library
1600 Charleston Ave, Mattoon, IL

Lunch is Jimmy John's

Remember to bring your business card to enter to win a door prize!

To RSVP, send attendee names to
hraeci@yahoo.com

MEET THE SPEAKER

Our speaker will be a legislative representative who will touch on current and upcoming Illinois legislation topics. You will have the opportunity to ask questions, and to voice any comments or concerns you have regarding the current state of the Illinois job market.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



BOARD MEMBERS

Dustha Wahls, President
Karla Harris, President Elect
Ashlee Stanfield, VP of Membership
Candice Fletcher, Treasurer
Paige Lowe, Secretary
Alecia Booher, Legislative Officer
Haley Helton, Past President

ARTICLES OF INTEREST

EMPLOYEE RELATIONS

Focusing on Nonapparent Disabilities

The rise of remote and hybrid work has lowered the walls between employees' personal and work lives. But that doesn't mean all topics feel safe to merge. For instance, I'll let my child wave to co-workers on a video call, but I'm probably not going to tell those co-workers that I'm really struggling with anxiety.

LEGISLATION

Prepare for Regulations as HR Embraces AI

As ChatGPT and other generative artificial intelligence tools make headlines and their use continues to grow, HR is feeling the impact. AI technology can be used to streamline workplace processes, handle remedial work and even help tackle some complicated tasks—but lawmakers are concerned that these innovative solutions may create privacy issues and lead to biased decision-making.

EMPLOYMENT LAW

Illinois Paid Leave Law: What You Need to Know

The Paid Leave for all Workers Act took effect on January 1, 2024. In this webinar series geared to employers, HR professionals, and employment attorneys, IDOL will provide an overview of the new law and answer compliance questions.

Webinars will be offered in January 2024.

CONNECT WITH US

