



HRA-ECI

Human Resource Association of East Central Illinois



January Speaker: Greg Ray

Greg Ray is a member of the Mattoon law firm of Craig & Craig, LLC. He is a graduate of Southern Illinois University and the University of Illinois College of Law.

His legal work includes a broad practice in employment law consultation and litigation. Consultation in the employment setting includes the development of policies which may be incorporated into a comprehensive Employee Handbook, as well as addressing the decision making process in hiring and firing of employees and the procedure that should be

followed to respond to complaints of discrimination and harassment. Mr. Ray conducts training sessions for supervisory personnel on harassment policy understanding and implementation. Advice on ADA and FMLA issues are a frequent topic of consultation, often in conjunction with concerns about a workers' compensation claimant's re-



turn to work or similar circumstances.

He works with a number of Central Illinois businesses and their insurance companies in handling the litigation of workers compensation claims and employment practices liability claims in administrative proceedings before the EEOC and Illinois Department of Human Rights, as well as subsequent litigation in state and federal courts. He also tries jury cases in the state and federal courts involving personal injury claims, from auto accident to medical malpractice.

January Meeting

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**Guest Speaker  
Greg Ray**  
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Friday, Jan 9

11:30AM - 1:00PM
Charleston Country Club

8355 Country Club Road,
Charleston, IL 61920

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**RSVP  
By Noon,  
Wednesday, Feb.  
7th**  
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Lunch will be served  
at 11:30 with the  
speaker to start at  
Noon.  
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Bring plenty of  
business cards!  
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Upcoming Events:

ILLINOIS CHAMBER OF COMMERCE
A Trusted Source for Knowledge

HR Illinois Seminars

The Ever-Changing World of Healthcare Reform: Compliance and Advantages in 2015 and Beyond

Presented by Brad Urhausen of WineSergi Insurance along with attorneys from Sandberg Phoenix Von Gontard

Wednesday, February 4, 2015
10:00 am - 3:00 pm
Southwestern Illinois College,
Belleville, IL

ILLINOIS CHAMBER OF COMMERCE
A Trusted Source for Knowledge

HR Illinois Seminars

Prevailing Wage Compliance: Construction Industry Update for 2015

A half day seminar taught by Attorneys Jon Hoag & Jeff Risch of SmithAmundsen LLC

Wednesday, Feb 11, 2015
10:00 am - 3:00 pm

HUMAN RESOURCE ASSOCIATION OF EAST CENTAL ILLINOIS (HRA-ECI)

www.hraeci.org (local chapter)

www.ilshrm.org (state organization)

www.shrm.org (national organization)

If you are a SHRM Member, don't forget to take advantage of "Ask An HR Advisor" for quick, efficient responses to your HR related questions.

Emails to: hraeci@yahoo.com (Goes to Chapter Secretary)

Your HRAECI Board is also available to assist you with your HR questions.

2015 Board Members

Chapter President:

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