

HRA-ECI

MARCH 2024

MONTHLY MEETING

BELONGING, TALENT AND MENTAL WELL-BEING: A SPOTLIGHT ON WOMEN'S LEADERSHIP

SHRM Credit Approved!

Friday, March 8th @ 11:30AM
Mattoon YMCA
221 N 16th St., Mattoon, IL

Lunch is Domino's Pizza

Remember to bring your business card to enter to win a door prize!

To RSVP, send attendee names to hraeci@yahoo.com

ARTICLES OF INTEREST

WORLD OF HR

Germany tries out a four-day workweek

Germany is the latest country to introduce a four-day workweek trial, Euronews reported. The experiment began on Feb. 1, with 45 companies, and will last six months. Businesses in Germany have recently been impacted by financial uncertainty, worker shortages, and decreased productivity.

RECRUITMENT & RETENTION

Six ways HR can show appreciation for their workforce

Although shows of employee appreciation shouldn't be limited to an annual holiday, why not use it as an opportunity to put in some extra effort and recognize your employees' achievements? After all, when employees feel appreciated, they are more likely to be productive and stay with their employer for a longer period of time, according to a survey conducted by workplace recognition platform Bounusly.

BELONGING, TALENT AND MENTAL WELL-BEING: A SPOTLIGHT ON WOMEN'S LEADERSHIP

In this fireside chat, SHRM Foundation President, Wendi Safstrom and Bank of America's Head of Philanthropic Solutions', Jennifer Chandler, delve into the critical theme of "Women's Leadership: The key to Belonging in the Workplace: Unveiling Untapped Talent and Nurturing Mental Health." Through their conversation, they will explore how fostering belonging ignites untapped talent and cultivates an inclusive workplace culture that contributes to individual and collective well-being.

DE&I

How HR pros can be inclusive leaders

Despite recent coverage suggesting that employers are scaling back on DE&I, some are doubling down on diversity. In fact, 97% of companies had at least one DE&I initiative in 2023, and 78% prioritized it more in 2023, according to a Workday survey of 2,600 HR professionals and business leaders.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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