



# HRA-ECI

Human Resource Association of East Central Illinois



Leading People.  
Leading Organizations.

March 2014

## HRA-ECI Named 2013 Chapter Champion by SHRM Foundation



**Congratulations are in order!**

As a result of your fundraising efforts in 2013, your chapter has been designated as a 2013 SHRM Foundation Champion. The support provided by the SHRM chapters and state councils allows the SHRM Foundation to provide opportunities available to your fellow HR professionals that they may not have had otherwise, including:

♦ **Assisting individuals in their pursuit of greater academic credentials**

The SHRM Foundation awards more than \$200,000 in [educational and certification scholarships](#) each year to help create the next generation of HR leaders.

♦ **Supporting researchers who bring us greater understanding of the complexities of HR**

In 2013, the SHRM Foundation introduced its new [Thought Leadership Initiative](#) to inform "what's next". To achieve this vision, The SHRM Foundation is working with the Economist Intelligence Unit (EIU) to conduct a multi-phase program to identify and analyze critical trends likely to impact the workplace in the next 5-10 years. Additionally, the SHRM Foundation has awarded more than \$3.8 million in [research grants](#) funding original, rigorous, empirical research studies that have direct, actionable implications for HR practice.

♦ **Creating materials that explain how HR practitioners can capitalize on the new knowledge that research provides**

From identifying emerging trends to helping HR practitioners become strategic business leaders, the SHRM Foundation's [educational products](#) are at the forefront of the HR profession. These include the Effective Practice Guidelines series, the Executive Briefings & educational DVD series, all of which are available for complimentary download from [shrmfoundation.org](#) to SHRM members and the public.

These resources are making a difference every day by shaping the future of HR!

From all of us at the SHRM Foundation, we thank you for your commitment and support with which we were able to celebrate the 2013 Annual Campaign as our first-ever campaign to exceed \$1,000,000. Please visit [shrmfoundation.org](#) to access the resources you can use to join us in making 2014 our most successful year yet!

Sincerely,

Mark J. Schmit, Ph.D., SPHR  
Executive Director

### March Meeting

### The Ins & Outs of Employee Testing

(HRCI credits pending)

Adam Bradshaw,  
The DeGarmo Group

### Friday, March 14

11:30AM - 1:00PM  
Village Wine & Gifts  
109 South Banker  
Effingham, IL

### RSVP

**By 4 PM**  
**Tuesday, March 11**

Employee testing: Should you be doing it? How should you do it? What tools should you use? What are the benefits? What are the liabilities?

If you have these questions and more, you won't want to miss this informative chapter meeting.





*Many thanks to those who braved the weather to be with us for the February 14th Round Table Discussion at Pagliacci's in Mattoon.*

*Those of you who stayed away may have been wiser, but we had a great time discussing the HR issues and challenges that we all face, regardless of the individual industries in which we work.*



### **SAVE THE DATE** **2014 Chapter Meeting Dates**

April 16, 2014  
Refresh Leadership Conference  
8:00 AM – 11:30 AM  
Institute at Heartland Dental  
1200 Network Centre Drive  
Effingham, IL 62401

Light breakfast and refreshments provided.

A donation benefiting CEO Class (Effingham County) and Class E (Coles County) is requested upon entry to this event.

May 9, 2014  
11:30 AM – 1:00 PM  
College Internships  
With Melody Wollan  
and Renee Stroud  
Location TBD

*Do you have an item of interest to our members?*  
If you know if something we should make available to our membership, please submit your items to  
[hraeci@yahoo.com](mailto:hraeci@yahoo.com)  
for inclusion in our next newsletter.

## **HRA-ECI Social Media Happenings**



Expect to see an email coming to get your feedback on chapter meetings and other ways we can serve our members and the HR community.



A FaceBook page for HRA-ECI is now in the works. You will hear more in the near future as we develop this additional method of communicating with chapter members and the HR community at large.



Also coming soon: HRA-ECI on Linked In, the world's largest professional network. We will send you information so you can join us in using this powerful networking tool to enhance HR business relationships.

## **Upcoming Conferences**

### **2014 Annual Legislative Conference** **April 10-11, 2014**

The State House Inn - an Ascend Collection Hotel  
101 East Adams Street  
Springfield, Illinois

### **15th Annual Illinois HR Conference & Exposition** **August 4-5, 2014**

Drury Lane  
100 Drury Lane  
Oakbrook Terrace, Illinois



## **Thinking about PHR/SPHR certification?**

Spring testing dates are coming up soon!  
And the HRA-ECI still has one set of study materials for purchase at a discounted rate.

Email [hraeci@yahoo.com](mailto:hraeci@yahoo.com) if you are interested in purchasing.

Test Dates: May 1, 2014 – June 30, 2014  
Early Bird Registration – January 29, 2014 – March 6, 2014  
Late Registration – March 27, 2014 – April 30, 2014

## **HRAECI** **2014 Board of Directors**



Debbie Brown, President  
Carla Doll, President- Elect  
Rachel Collins, Vice President  
of Membership  
April Nance, Treasurer  
Kathie Scott, Secretary  
Diane Rieck, Legislative Officer  
Charlene Athey, Past President