

HRA-ECI

NOVEMBER 2024

MONTHLY MEETING

EMPLOYEE WELLNESS

SHRM Credit Approved!

Friday, November 8th @ 11:30AM
Mattoon YMCA
221 N 16th St., Mattoon, IL

Lunch will be a potato & salad bar.

Remember to bring your business card to enter to win a door prize!

To RSVP, send attendee names to
hraeci@yahoo.com

ARTICLES OF INTEREST

HR STRATEGY

How to handle political conversations at work

As HR leaders prepare for an administration change, employees are preparing to cope with the surrounding discourse, with 31% calling the election "a source of tension or friction" at work, according to a recent report from global communications agency Burson. While 76% of employers and 84% of C-suite executives are confident in their readiness to handle post-election political discourse, just 53% of employees feel the same.

RECRUITMENT & RETENTION

October jobs gains marred by bad weather, strikes, and continued labor market cooldown

Halloween may be over, but the October jobs report is giving us a belated scare. Employers added just 12,000 jobs in October according to the newest employment data from the Bureau of Labor Statistics, marking the lowest payroll gain since December 2020, when jobs declined by 140,000.

MEET THE SPEAKER



HEATHER ACERRA

Heather Acerra is a group benefits consultant and small business owner. She has over twenty years of human resources leadership experience including compensation and benefits consulting, staffing and employee engagement, and training and

organizational development. Heather is passionate about helping employers design plans to attract and retain employees in a cost-effective manner. In her role as College Relations Chair on the HRA of Greater Oak Brook Board, and now as IL State SHRM College Relations Director, she enjoys helping college students learn about the disciplines of human resources and benefits. Heather and her husband invented an award-winning educational toy called Lux Blox. Founding a small business which manufactures and distributes domestically and internationally has provided her with first-hand experience of the challenges and excitement of today's economy.

TECH

AI literacy impacts perception of the technology at work, new survey reveals

New survey data from SAP reveals a strong link between employee AI literacy and employee sentiment on AI in the workplace. More AI literate people feel less fearful about using AI at work than their less literate colleagues, according to a survey of 4,000 employees and managers, released this week by SAP SuccessFactors.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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