

HRA-ECI

NOVEMBER 2023

MONTHLY MEETING

SITUATIONAL LEADERSHIP II

SHRM Credit Approved!

Friday, Nov. 10th @ 11:30AM
First Mid Corporate Office
1421 Charleston Ave in Mattoon

Lunch is TBD.

Remember to bring your business card to enter to win the door prize!

To RSVP, send attendee names to hraeci@yahoo.com

ARTICLES OF INTEREST

EMPLOYEE RELATIONS

Post-Pandemic, Employees Are Taking More Sick Days. How Are Employers Responding?

In the past, when employees got a cough or cold, they would often push through and go into work anyway because they didn't want to use up their sick days. But when COVID-19 came along, that changed. Employees' approach to taking time off experienced a seismic shift.

TALENT ACQUISITION

Next-Generation CRMs Spark Enthusiasm Among Recruiters

Four words reveal Tommy Jenkins' passion about recruitment management software: candidate relationship management (CRM) systems. "I love the CRM space—absolutely love it!" said Jenkins, vice president of recruiting at San Francisco-based RocketPower. "It has made our job as recruiters so much more efficient."

EMPLOYMENT LAW

Illinois Paid Leave Law: What You Need to Know

The Paid Leave for all Workers Act takes effect on January 1, 2024. In this webinar series geared to employers, HR professionals, and employment attorneys, IDOL will provide an overview of the new law and answer compliance questions.

Additional webinars will be offered in December 2023 and January 2024.

MEET THE SPEAKER



Jamie Rieck is the Franchise Owner of the Mattoon and Effingham Express Employment Professionals locations. Express Employment is among the largest franchised HR firms in North America. Express

is on a mission to put ONE MILLION PEOPLE to work! The firm has received Inavero's Best of Staffing Client Satisfaction award consecutively for the last five years and were recently named a Diamond Award winner. Jamie is going to present on Situational Leadership II, a leadership model that was developed by The Ken Blanchard Company. This model focuses on tracking, communicating, and encouraging employee development on individual tasks.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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