

HRA-ECI

OCTOBER 2024

MONTHLY MEETING

**HR MEETS LEGAL: STRENGTHENING
WORKFORCE STRATEGIES FOR THE
MODERN PROFESSIONAL**

SHRM Credit Approved!

Friday, October 11th @ 11:30AM

**Rural King Support Center
4216 Dewitt Ave, Mattoon, IL**

Lunch will be soup and salad.

Remember to bring your business card to
enter to win a door prize!

**To RSVP, send attendee names to
hraeci@yahoo.com**

ARTICLES OF INTEREST

HR STRATEGY

A good internal comms strategy is crucial to employee engagement and retention—but employers aren't getting it right

Ask any marriage therapist: communication is key. And this doesn't just apply to George coming clean to Martha about what really happened at last year's endodontist conference in Pasadena—it goes for companies and their employees, too.

RECRUITMENT & RETENTION

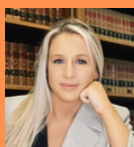
Hiring unexpectedly picked up in September. Employers should brace for recruiting to only get busier going forward

Following a slew of worrying labor market data published earlier this summer, today's jobs report from the Bureau of Labor Statistics is like a breath of fresh air.

MEET THE SPEAKERS



**CODY
KAY**



**JADE
KLINE**

Cody Kay is the General Counsel at Rural King, with a legal career spanning both small and large companies, including government roles in both the public and private sectors. He has practiced a wide range of law, now focusing primarily on employment law. Cody is also a formally trained negotiator, bringing a wealth of experience in resolving complex legal matters through skilled negotiation.

Jade Kline is the Corporate Compliance Attorney at Rural King. She has experience working for a Fortune 50 company and is a skilled negotiator. Jade's expertise in corporate legal compliance ensures that organizations align with necessary laws and regulations, offering a broad perspective on legal compliance and negotiation within corporate environments.

DE&I

Congressional Black Caucus issues DE&I guidance for corporations

The Congressional Black Caucus (CBC) released a new report earlier this month in an effort to highlight effective DE&I practices and hold Fortune 500 companies accountable to their previously stated commitments. The report, titled "What Good Looks Like: A Corporate Accountability Report on Diversity, Equity, and Inclusion," was the result of meetings with over 50 CEOs and "hundreds" of C-suite executives since the start of 2024.

QUESTIONS?

If you would like to post a job, ask about membership, share an idea for a speaker, or just pose a question, you can reach out to one of our board members, or email us at hraeci@yahoo.com.



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